

DIRECTORS AND SENIOR MANAGEMENT PROFILE

EXECUTIVE DIRECTORS

Dr. CHENG Wai Chee, Christopher *GBS OBE JP*, aged 75, has been an Executive Director and the Chairman of the Company since 1991. Dr. Cheng is also a member of the Remuneration Committee and the Nomination Committee of the Company and a director of certain members of the Group. Dr. Cheng holds a Doctorate degree in Social Sciences *honoris causa* from The University of Hong Kong, a Doctorate degree in Business Administration *honoris causa* by The Hong Kong Polytechnic University, an MBA degree from Columbia University, New York and a BBA degree from the University of Notre Dame, Indiana.

Dr. Cheng was an independent non-executive director of NWS Holdings Limited (listed on the Hong Kong Stock Exchange) up to his resignation on 1 January 2022.

Dr. Cheng is a brother of Mr. Cheng Wai Sun, Edward and Mr. Cheng Man Piu, Francis. He is a director of Wing Tai Corporation Limited, Renowned Development Limited, Wing Tai (Cheng) Holdings Limited and Brave Dragon Limited, all of which are substantial shareholders of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the “SFO”).

Mr. CHENG Wai Sun, Edward *GBS JP*, aged 68, has been an Executive Director and Chief Executive since 1994 and Deputy Chairman of the Company since 2007. Mr. Cheng is a member of the Nomination Committee of the Company and a director of certain members of the Group. He is also an independent non-executive director of The Hongkong and Shanghai Banking Corporation Limited. Mr. Cheng holds a Master’s degree from Oxford University. He was qualified as a solicitor in England and Wales as well as in Hong Kong.

Mr. Cheng has many years of public service experience in urban renewal, housing, finance, corruption prevention, technology and education. He is a member of the Culture Commission and the clinical governance committee of HKSH Medical Group Limited. Mr. Cheng ceased to be the chairman of the Council of The Hong Kong Academy for Performing Arts with effect from 1 January 2024. He is a Justice of the Peace, and has been awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region (the “HKSAR”).

Mr. Cheng is a brother of Dr. Cheng Wai Chee, Christopher and Mr. Cheng Man Piu, Francis.

Mr. CHENG Man Piu, Francis, aged 71, has been an Executive Director of the Company since 1991 and is also a director of two members of the Group. Mr. Cheng holds a Bachelor of Science degree in Industrial Engineering and an MBA degree from the University of Wisconsin. He is a director of The Federation of Hong Kong Garment Manufacturers and also a general committee member of The Chinese Manufacturers’ Association of Hong Kong and Textile Council of Hong Kong.

Mr. Cheng is a brother of Dr. Cheng Wai Chee, Christopher and Mr. Cheng Wai Sun, Edward. He is a director of Renowned Development Limited which is a substantial shareholder of the Company within the meaning of Part XV of the SFO. Mr. Cheng resigned as the assistant managing director of Wing Tai Corporation Limited with effect from 5 September 2023 and a director of Wing Tai (Cheng) Holdings Limited with effect from 20 September 2023.

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Mr. CHOW Wai Wai, John, aged 74, has been an Executive Director of the Company since 2007. He is the Managing Director of the Group's Property Investment and Management Division and a director of certain members of the Group. Mr. Chow holds a Bachelor of Arts (Economics) degree from The University of British Columbia. He was a non-executive director of ARA Trust Management (Suntec) Limited (manager of the Singapore listed Suntec Real Estate Investment Trust) up to his resignation on 15 April 2022. Mr. Chow has over 40 years of experience in the property investment and management business.

Mr. Chow is a director of Farnham Group Limited ("Farnham"), Gala Land Investment Co. Limited ("Gala") and CKF Limited, all of which are substantial shareholders of the Company within the meaning of Part XV of the SFO.

Mr. NG Kar Wai, Kenneth, aged 68, has been an Executive Director of the Company since January 2015. He is the Chairman of each of the Environmental, Social and Governance Committee and Corporate Governance Committee of the Company, the Managing Director of the Group's Property Division and a director of a number of members of the Group. Mr. Ng is a seasoned Chartered Civil Engineer with considerable expertise in the development and construction of a variety of properties, ranging from commercial and residential to hospitality developments, in Hong Kong, Mainland China and other Asian cities. Prior to joining the Company, Mr. Ng worked for various well-known property development and construction companies including Shangri-La Hotels and Resorts Group, CITIC Pacific Limited, Hsin Chong Construction Group and Swire Properties Limited.

As the Registered Structural Engineer and Chartered Engineer, Mr. Ng is a member of The Hong Kong Institution of Engineers, Institution of Civil Engineers, UK and The Institution of Structural Engineers, UK.

NON-EXECUTIVE DIRECTORS

Mr. KWOK Ping Luen, Raymond JP, aged 70, has been a Non-executive Director of the Company since 1991. He is the chairman and managing director of Sun Hung Kai Properties Limited ("SHKP") (a substantial shareholder of the Company within the meaning of Part XV of the SFO). Mr. Kwok holds a Master of Arts degree in Law from Cambridge University, a Master's degree in Business Administration from Harvard University, an Honorary Doctorate degree in Business Administration from Hong Kong Metropolitan University and an Honorary Doctorate degree in Laws from The Chinese University of Hong Kong. Mr. Kwok is the chairman and an executive director of SUNeVision Holdings Ltd. He is also the chairman and a non-executive director of SmarTone Telecommunications Holdings Limited, and a non-executive director of Transport International Holdings Limited. All of these companies are listed on the Hong Kong Stock Exchange.

In civic activities, Mr. Kwok is a director of The Real Estate Developers Association of Hong Kong.

Mr. Kwok is the father of Mr. Kwok Ho Lai, Edward.

Mr. KWOK Ho Lai, Edward, aged 43, has been an Alternate Director to Mr. Kwok Ping Luen, Raymond (“Mr. Raymond Kwok”) of the Company since April 2015. He holds a Bachelor of Arts degree from Yale University and a Postgraduate Diploma in Professional Accountancy from The Chinese University of Hong Kong. He has also obtained an Executive MBA degree from the Kellogg School of Management and the HKUST Business School in December 2017. His professional qualifications include being a fellow member of the Hong Kong Institute of Certified Public Accountants since September 2020 and being a fellow member of The Institute of Chartered Accountants in England and Wales since February 2020. Mr. Kwok is an alternate director to Mr. Raymond Kwok of SHKP and is a sales and project manager of SHKP group responsible for feasibility study, marketing and planning of new residential projects of SHKP group in Hong Kong. SHKP is listed on the Hong Kong Stock Exchange and a substantial shareholder of the Company within the meaning of Part XV of the SFO. Before joining SHKP group, Mr. Kwok worked in a major international audit firm. He is a son of Mr. Raymond Kwok.

Mr. HONG Pak Cheung, William, aged 69, has been a Non-executive Director of the Company since 2002. Mr. Hong is a member of the Audit Committee of the Company. He holds a Bachelor of Science degree in Mathematics from the University of Saskatchewan in Canada and completed the Advanced Management Program at Harvard University Graduate School of Business. Mr. Hong currently holds the position of manager at SHKP which is listed on the Hong Kong Stock Exchange and a substantial shareholder of the Company within the meaning of Part XV of the SFO.

Mrs. CHEN CHOU Mei Mei, Vivien, aged 74, has been a Non-executive Director of the Company since 2012, and joined the Group in 2007. She holds a Bachelor of Arts degree from the University of Colorado in the United States of America and has over 30 years’ experience in investments, in particular, property related investments.

Mrs. Chen is a director of Farnham, Gala and WHCWTF Limited, all of which are substantial shareholders of the Company within the meaning of Part XV of the SFO. Mrs. Chen was an independent director of New Silkroutes Group Limited (listed on the Singapore Exchange).

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Simon MURRAY CBE, aged 83, has been an Independent Non-executive Director of the Company since 1994. Mr. Murray is also the Chairman of each of the Remuneration Committee and the Nomination Committee of the Company.

Mr. Murray is a non-executive director of China HK Power Smart Energy Group Limited (“China HK Power”) (formerly known as China LNG Group Limited) and an independent non-executive director of Spring Asset Management Limited, the manager of Spring Real Estate Investment Trust (“Spring Real”). China HK Power and Spring Real are listed on the Hong Kong Stock Exchange.

Mr. Murray retired as a non-executive director of Greenheart Group Limited on 31 May 2023. He was an independent non-executive director of each of Hutchison Whampoa Limited and Cheung Kong Property Holdings Limited (now renamed as CK Asset Holdings Limited). He was also the executive chairman of Deutsche Bank AG Asia Pacific and a non-executive director and a member of advisory board of Compagnie Financière Richemont SA (listed on the Swiss Stock Exchange).

Mr. Murray was appointed as a Commander of The Most Excellent Order of the British Empire (CBE) and a Chevalier within the Ordre national de Mérite of the French Republic (Chevalier de La Legion d’Honneur).

Mr. Murray holds an Honorary Degree in Law from Bath University and attended the Stanford Executive Program in the United States.

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Mr. YEUNG Kit Shing, Jackson, aged 74, has been an Independent Non-executive Director of the Company since 2004. He is the Chairman of the Audit Committee of the Company and a member of the Remuneration Committee and the Nomination Committee of the Company. Mr. Yeung has over 35 years of experience in finance and accounting. He is a fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. Yeung holds a Master of Professional Accounting degree from The Hong Kong Polytechnic University and a Master of Arts degree in Arbitration and Dispute Resolution from City University of Hong Kong. He is a management committee member of the Hong Kong Breast Cancer Foundation.

Mr. Haider Hatam Tyebjee BARMA *GBS CBE ISO JP*, aged 80, has been an Independent Non-executive Director of the Company since 2012 and joined the Group in 2007. He is also a member of the Nomination Committee and the Audit Committee of the Company. Mr. Barma holds a Bachelor of Arts degree from The University of Hong Kong and worked in the Hong Kong government for 30 years. After retiring from the civil service in 1996, he served as chairman of the Public Service Commission from August 1996 to April 2005. Mr. Barma then served as chief executive officer of The Hong Kong Research Institute of Textiles and Apparel from April 2006 to July 2012.

Mr. LAM Kin Fung, Jeffrey *GBM GBS JP*, aged 72, has been an Independent Non-executive Director of the Company since June 2018. He holds a Bachelor's degree in Mechanical Engineering from Tufts University in the United States and was conferred university fellow of Tufts University and The Hong Kong Polytechnic University. He has over 40 years of experience in toy industry and is currently the managing director of Forward Winsome Industries Limited which is engaged in toy manufacturing.

Mr. Lam is an independent non-executive director of each of C C Land Holdings Limited, China Overseas Grand Oceans Group Limited, CWT International Limited, Chow Tai Fook Jewellery Group Limited, i-CABLE Communications Limited, Wynn Macau, Limited, Analogue Holdings Limited and CSC Holdings Limited. Mr. Lam resigned as an executive director of USPACE Technology Group Limited (formerly known as Hong Kong Aerospace Technology Group Limited) with effect from 28 November 2023. All of these companies are listed on the Hong Kong Stock Exchange.

Mr. Lam is a member of the Legislative Council of the HKSAR, a non-official member of the Executive Council of the HKSAR, a general committee member of the Hong Kong General Chamber of Commerce, a honorary member of the Court of The Hong Kong Polytechnic University and a director on the board of Heifer International Hong Kong Limited. He was a member of the National Committee of the Chinese People's Political Consultative Conference. Mr. Lam was awarded the Grand Bauhinia Medal by the Government of the HKSAR in 2023.

Mr. NG Tak Wai, Frederick, aged 66, was appointed as an Executive Director of the Company in 1995 and was re-designated as a Non-executive Director in April 2011 and further re-designated as an Independent Non-executive Director of the Company with effect from 21 November 2022. He holds a BSBA degree from Georgetown University and an MBA degree from Columbia University. Mr. Ng held senior management positions in various garment manufacturing and distribution companies affiliated with the Wing Tai Group in Hong Kong. His background is in manufacturing operations and management information systems.

CHANGES IN DIRECTORS' INFORMATION

Pursuant to Rule 13.51B(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the changes in the Directors' information since the date of the Company's Interim Report 2023 are set out below:

Directors	Details of Changes
CHENG Wai Sun, Edward	<ul style="list-style-type: none">• Ceased to be the chairman of the Council of The Hong Kong Academy for Performing Arts with effect from 1 January 2024
CHENG Man Piu, Francis	<ul style="list-style-type: none">• Resigned as the assistant managing director of Wing Tai Corporation Limited with effect from 5 September 2023• Resigned as a director of Wing Tai (Cheng) Holdings Limited with effect from 20 September 2023
KWOK Ping Luen, Raymond	<ul style="list-style-type: none">• Ceased to be a member of the Council of The Chinese University of Hong Kong with effect from 10 November 2023
LAM Kin Fung, Jeffrey	<ul style="list-style-type: none">• Resigned as an executive director of USPACE Technology Group Limited with effect from 28 November 2023

SENIOR MANAGEMENT

Ms. FUNG Ching Man, Janet, aged 61, joined the Group in 2007. She is the Chief Financial Officer of the Company, a member of each of the Environmental, Social and Governance Committee and Corporate Governance Committee of the Company, and a director of a number of members of the Group. Ms. Fung is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of CPA Australia.

Mr. CHUNG Siu Wah, Henry, aged 69, joined the Group in 1993. He is the Group Legal Counsel and Company Secretary of the Company, a member of each of the Environmental, Social and Governance Committee and Corporate Governance Committee of the Company, and a director of a number of members of the Group. Mr. Chung holds a Master's degree in Electronic Commerce and Internet Computing from The University of Hong Kong, a Bachelor's degree in Laws from University of London, a Bachelor's degree and a Master's degree in Business Administration from The Chinese University of Hong Kong and a Bachelor's degree in Laws from Tsinghua University. He is a barrister, a certified accountant, a chartered secretary and a chartered governance professional.

Mrs. LI KAN Fung Ling, Karen, aged 62, is the Executive Director of Lanson Place, the hospitality management arm of the Group. She is also the Director of Corporate Development and a director of a few members of the Group. Joining the Group in 1994, Mrs. Li has helped found Lanson Place. She has been responsible for the Group's corporate branding and hospitality projects ever since. She has 30 years of international experience in strategic planning and branding relating to luxurious residential and hotel projects. Mrs. Li previously helped Wharf Hotels Investment Limited (H.K.) and Hilton Hotels Corporation (Beverly Hills, U.S.A.) in setting up flagship projects. She holds a BBA degree with distinction in Hotels and Tourism Management from University of Hawaii and an MBA degree in Finance and International Business from George Washington University, Washington, D.C.

Mr. Michael Hamilton HOBSON, aged 67, has been the Chief Executive Officer of Lanson Place, the hospitality management arm of the Group, since January 2019. He is also a director of a few members of the Group.

Mr. Hobson has over 40 years of experience in the hospitality industry. Prior to joining the Group, he was the Chief Marketing/Commercial Officer of the Mandarin Oriental Group. Mr. Hobson holds an MBA degree in Marketing at the University of Leicester, United Kingdom.